

# BD Appoints Shana Neal as Chief People Officer

FRANKLIN LAKES, N.J., Feb. 23, 2022 /PRNewswire/ -- BD (Becton, Dickinson and Company) (NYSE: BDX), a leading global medical technology company, today announced that Shana Neal has been appointed chief people officer, effective April 4, 2022.

Neal, who held HR leadership positions at BD from 2005 to 2018, will oversee BD's Human Resources, Communications and Social Investing functions globally, including Talent Acquisition and Management; Total Rewards; HR Operations; HR Business Partnering; and Inclusion, Diversity, Equity and Engagement. She will report to BD's chairman, CEO and president, Tom Polen. Neal replaces Betty Larson who has been named to a new role in the health care industry.

"Shana's highly regarded work and demonstrated leadership across a range of HR capabilities, coupled with her deep, first-hand knowledge of our industry and BD's talent, HR capabilities and culture, make her the ideal person to lead this function into the future," said Polen. "I'm proud to welcome Shana back to BD as our new chief people officer, which is a key role to empower our teams to deliver on our purpose as we advance our BD 2025 strategy and create value for all of our stakeholders."

Neal rejoins BD from Owens & Minor, a Fortune 500 health care solutions company, where she has served as executive vice president and chief human resources officer since 2018, as well as president of the Owens & Minor Foundation and the executive sponsor for Environmental, Social and Governance initiatives. Prior to Owens & Minor, Neal worked at BD from 2005 to 2018 in a variety of senior leadership roles, most recently as senior vice president, Human Resources, of the Life Sciences Segment. Additionally, Neal successfully led the organization and talent integration for BD's acquisitions of C. R. Bard, Inc. and CareFusion Corporation. Earlier in her tenure at BD, Neal led HR across manufacturing and businesses, including Worldwide Specimen Management and Worldwide Diagnostic Systems, as well as a number of roles in BD's Medical Segment, leading HR for the Diabetes Care and Medication Delivery Solutions businesses.

Neal holds a Master of Arts in Human Resource Development from Clemson University and earned her Bachelor of Science in Business from Limestone University in Gaffney, S.C.

## About BD

BD is one of the largest global medical technology companies in the world and is advancing the world of health by improving medical discovery, diagnostics and the delivery of care. The company supports the heroes on the frontlines of health care by developing innovative technology, services and solutions that help advance both clinical therapy for patients and clinical process for health care providers. BD and its 75,000 employees have a passion and commitment to help enhance the safety and efficiency of clinicians' care delivery process, enable laboratory scientists to accurately detect disease and advance researchers' capabilities to develop the next generation of diagnostics and therapeutics. BD has a presence in virtually every country and partners with organizations around the world to address some of the most challenging global health issues. By working in close collaboration with customers, BD can help enhance outcomes, lower costs, increase efficiencies, improve safety and expand access to health care. For more information on BD, please visit [bd.com](https://www.bd.com) or connect with us on LinkedIn at [www.linkedin.com/company/bd1/](https://www.linkedin.com/company/bd1/) and Twitter [@BDandCo](https://twitter.com/BDandCo).

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