BD Named by TIME as one of the World's Best Companies

FRANKLIN LAKES, N.J. (September 12, 2024) – BD (Becton, Dickinson and Company) (NYSE: BDX), a leading global medical technology company, today announced that it has been named to <u>TIME's 2024 list of the World's Best Companies</u> that identifies the top-performing organizations across the globe based on employee satisfaction, revenue growth and sustainability.

"This accolade is a reflection of the pride that our more than 70,000 global associates have in our purpose, and the contributions they're making to society through improving the delivery and outcomes of patient care," said Shana Neal, executive vice president and chief people officer for BD. "Through our culture, programs and policies, we empower our associates to thrive personally and professionally which fuels the innovation needed to address complex healthcare challenges."

Organized by *TIME* and Statista, a statistics portal and industry ranking provider, top-performing organizations were identified based on three primary dimensions:

- **Employee Satisfaction**: Surveys were conducted in more than 50 countries, with data collected from approximately 170,000 participants. The evaluation encompassed direct and indirect recommendations of companies as well as evaluations of employers across the dimensions of image, atmosphere, working conditions, salary and equality by verified employees.
- **Revenue Growth**: Companies generating a revenue of at least US \$100 million in 2023, and demonstrating positive revenue growth from 2021 to 2023, were considered.
- Sustainability: Evaluated based on data among standardized KPIs from Statista's ESG Database and targeted data research.

To view the full list of recipients, visit <u>TIME.com</u>. This recognition demonstrates progress against BD's 2030+ corporate sustainability goals and commitments, including programs to maintain a healthy and thriving workforce that cultivates our culture of inclusion, safety and well-being, and contributes to advancing equitable health around the world. To learn more, read BD's <u>Fiscal Year 2023 Corporate Sustainability Report</u>. For a full list of awards, visitnews.bd.com/Award-news.

About BD

BD is one of the largest global medical technology companies in the world and is advancing the world of health by improving medical discovery, diagnostics and the delivery of care. The company supports the heroes on the frontlines of health care by developing innovative technology, services and solutions that help advance both clinical therapy for patients and clinical process for health care providers. BD and its more than 70,000 employees have a passion and commitment to help enhance the safety and efficiency of clinicians' care delivery process, enable laboratory scientists to accurately detect disease and advance researchers' capabilities to develop the next generation of diagnostics and therapeutics. BD has a presence in virtually every country and partners with organizations around the world to address some of the most challenging global health issues. By working in close collaboration with customers, BD can help enhance outcomes, lower costs, increase efficiencies, improve safety and expand access to health care. For more information on BD, please visit bd.com or connect with us on LinkedIn at www.linkedin.com/company/bd1/, X (formerly Twitter) @BDandCo or Instagram @becton_dickinson.

Contacts:

Media: Troy Kirkpatrick VP, Public Relations 858.617.2361 troy.kirkpatrick@bd.com Investors:
Adam Reiffe
Sr. Director, Investor Relations
201.847.6927
adam.reiffe@bd.com

https://news.bd.com/2024-09-12-BD-Named-by-TIME-as-one-of-the-Worlds-Best-Companies