

BD Recognized by the Business Group on Health for Excellence in Employee Well-Being

FRANKLIN LAKES, N.J. (Apr. 25, 2025)— BD (Becton, Dickinson and Company) (NYSE: BDX), a leading global medical technology company, today announced that it has received the [Business Group on Health Best Employers Award: Excellence in Health & Well-being](#).

“We’re committed to providing education, resources and programs to help our associates thrive personally and professionally,” said Kristi Payne, senior vice president of Global Total Rewards for BD. “As much as we strive to continuously improve our innovation and product portfolio for customers and patients, we’re also constantly evolving our benefits offerings to better meet the well-being needs of our more than 70,000 associates around the world.”

This award recognizes BD’s commitment to advancing employee well-being through comprehensive and innovative benefits and initiatives, and its efforts to meet associate needs in multiple countries through globally consistent benefits offerings. Applications were reviewed based on leadership, culture and well-being strategy; holistic well-being, including mental health, financial well-being, social connectedness, job satisfaction, flexibility and time away; engagement and the employee experience; health inclusion and social determinants; and metrics and evaluation.

Also this year, Cigna Healthcare named BD as a recipient of the 2024 gold level Healthy Workforce Designation for demonstrating a strong commitment to improving the health and vitality of its U.S. associates through a workplace well-being program. Additionally, the American Heart Association awarded BD Gold recognition in the 2024 Well-being Works Better™ Scorecard, representing a notable commitment to the health of its workforce and community.

These recognitions demonstrate progress toward BD’s 2030+ corporate sustainability goals and commitments, including programs to maintain a healthy and thriving workforce that cultivates the company’s culture of inclusion, safety and well-being. For a full list of awards and recognitions BD has received, visit news.bd.com/Award-news.

About BD

BD is one of the largest global medical technology companies in the world and is advancing the world of health by improving medical discovery, diagnostics and the delivery of care. The company supports the heroes on the frontlines of health care by developing innovative technology, services and solutions that help advance both clinical therapy for patients and clinical process for health care providers. BD and its more than 70,000 employees have a passion and commitment to help enhance the safety and efficiency of clinicians' care delivery process, enable laboratory scientists to accurately detect disease and advance researchers' capabilities to develop the next generation of diagnostics and therapeutics. BD has a presence in virtually every country and partners with organizations around the world to address some of the most challenging global health issues. By working in close collaboration with customers, BD can help enhance outcomes, lower costs, increase efficiencies, improve safety and expand access to health care. For more information on BD, please visit bd.com or connect with us on LinkedIn at www.linkedin.com/company/bd1/, X (formerly Twitter) [@BDandCo](https://twitter.com/BDandCo) or Instagram [@becton_dickinson](https://www.instagram.com/becton_dickinson).

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