

BD, Intermountain Healthcare Collaborate to Create Jobs for Economically Disadvantaged in Utah

BD First Participant in Intermountain's 'Impact Hire' Program for Strategic Suppliers

SALT LAKE CITY (May 12, 2022) – BD (Becton, Dickinson and Company) (NYSE: BDX), a leading global medical technology company, this week announced it has agreed to become the first to collaborate with Intermountain Healthcare on a new program that is designed to help create jobs for residents who live in economically disadvantaged areas around Salt Lake City by providing a living wage, retirement options, comprehensive health benefits and career development.

As part of Intermountain's *Impact Hire* program, BD has committed to recruitment efforts that target new hires from economically disadvantaged areas in the Salt Lake City area. BD has facilities in Sandy and Salt Lake City that employ more than 1,500 people across both locations. BD in Sandy is the world's largest producer of peripheral IV catheters, which are the medical devices that help deliver IV fluids and medications to patients.

"Many of us know the power of both the business and health care industries in Utah, but it is wonderful to see what can happen when they join together for the common good," said Utah Gov. Spencer Cox. "The 'Impact Hire' program created by Intermountain Healthcare will generate more than just new jobs, it provides hope and prosperity to the underprivileged areas within our state. I commend BD for being the first company in Utah to step up and show that they care not only for the patients they help serve, but for the greater community as a whole."

Intermountain is a member of the Healthcare Anchor Network, which helps health systems leverage their resources more intentionally to build inclusive, local economies. The Impact Hire program was developed by Intermountain Healthcare with support from the Healthcare Anchor Network, and through this program Intermountain has committed to working with their strategic suppliers to hire individuals from disadvantaged areas to create economic opportunity for all.

"By collaborating with our strategic supplier partners, Intermountain Healthcare can help extend our connection to the community beyond the walls of our facilities," said Rob Allen, chief operating officer of Intermountain Healthcare. "BD exemplifies the type of supplier that Intermountain strives to attract, both with the essential products they provide, but also through their willingness and commitment to help improve our collective community."

"Intermountain Healthcare is one of the best and largest integrated delivery networks in the country, and we are very serious about our relationship and responsibility to provide critical medical devices that help Intermountain care for their patients," said Tom Polen, chairman, CEO and president of BD. "We are equally serious about our role in the communities in which we operate and share Intermountain's commitment to providing disadvantaged areas with equal opportunities to secure good jobs and helping to establish rewarding careers."

This week's announcement was made at the One Utah Summit, where business and government leaders from across Utah gathered to discuss Utah's economic development trends and opportunities. Polen and Allen participated in a Life Sciences panel discussion, moderated by Gov. Cox, about innovation, partnership and how living through a pandemic has shaped the industry in Utah and across the country.

About BD

BD is one of the largest global medical technology companies in the world and is advancing the world of health by improving medical discovery, diagnostics and the delivery of care. The company supports the heroes on the frontlines of health care by developing innovative technology, services and solutions that help advance both clinical therapy for patients and clinical process for health care providers. BD and its 75,000 employees have a passion and commitment to help enhance the safety and efficiency of clinicians' care delivery process, enable laboratory scientists to accurately detect disease and advance researchers' capabilities to develop the next generation of diagnostics and therapeutics. BD has a presence in virtually every country and partners with

organizations around the world to address some of the most challenging global health issues. By working in close collaboration with customers, BD can help enhance outcomes, lower costs, increase efficiencies, improve safety and expand access to health care. For more information on BD, please visit bd.com or connect with us on LinkedIn at www.linkedin.com/company/bd1/ and Twitter [@BDandCo](https://twitter.com/BDandCo).

About Intermountain Healthcare

Based in Utah with locations in seven states and additional operations across the western U.S., Intermountain Healthcare is a nonprofit system of 33 hospitals, 385 clinics, approximately 3,800 employed physicians and advanced practice providers, a health plans division (SelectHealth) with more than 1 million members, and other health services. With a mission of helping people live the healthiest lives possible, Intermountain is committed to improving community health and is widely recognized as a leader in transforming healthcare by using evidence-based best practices to consistently deliver high-quality care at sustainable costs. For updates, see <https://intermountainhealthcare.org/news>.

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